

CACGA Research Study
Participant Recruitment Flyer

Make a difference in the lives of children. Let your voice be heard.

You are needed for a research study!

Your knowledge and experiences are vital to help others better understand how professional relationships within the non-profit environment of Children's Advocacy Centers influence the overall effectiveness of services provided to children suffering from abuse and maltreatment.

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TITLE OF STUDY: “Exploring Leader-Member Exchange and Relationship Outcomes Between Nonprofit Organization Leaders and Followers in Child Advocacy Centers”

By - Pam Morgan, a doctoral student in Professional Leadership, Converse University, Spartanburg, SC

Details:

- **The study focuses on how the quality of professional relationships in non-profit, human service organizations affect job satisfaction and turnover intention in terms of the overall management and effectiveness of CACs - as seen through the eyes of both managers and staff members.**
- **Private, online interviews via ZOOM will be conducted at your convenience (maximum of 1 - hour). Confidentiality and privacy will be assured.**
- **Eligible participants are CAC supervisors and CAC non-supervisory staff employed by a Children's Advocacy Center in good standing for at least one (1) year.**
- **Contact the CACGA or Pam Morgan (researcher) for more information.**
 - Pam Morgan's Contact information: pbmorgan001@converse.edu (864) 490 – 2457